

Modern Slavery and Human Trafficking Statement - 2024

Introduction

The Modern Slavery Act 2015 requires companies carrying on business in the UK to publish a statement describing steps taken to ensure modern forms of slavery and human trafficking are not taking place in the company's business operations and supply chains.

Section 54 (2) (b) of the [UK Modern Slavery Act](#) Transparency in supply chains etc, requires companies that have a total turnover of not less than an amount prescribed by regulations made by the Secretary of State." For the UK this is an annual turnover of £36m

Modern slavery is an international crime that transcends age, gender and ethnicities. It includes victims trafficked from overseas and vulnerable people in the UK who are forced illegally to work against their will across many different sectors such as agriculture, hospitality, construction, retail and manufacturing.

The Modern Slavery Act creates offences in respect of slavery, servitude, forced or compulsory labour and human trafficking. Corbettsports are committed to combatting all such forms of modern slavery and carrying out our business in a fair, honest, ethical and open transparent manner.

Corbettsports is an entertainment business, selling experiences rather than physical products. We believe that we are at a low risk due to the nature of our business and the skill levels required from our employees and business partners.

Corbettsports prides itself on providing its customers with a first class service and a responsible gaming environment. As a highly regulated company in the Gambling industry, striving to fulfil the three licensing objectives and operating within the law is built into the way we work.

Corbettsports aims for all staff to have the knowledge and confidence to ensure that all Customers receive the best in quality customer service and enjoy a safe responsible atmosphere in which to gamble.

For staff to help the company achieve the three licensing objectives:

1. Preventing gambling from being a source of crime and disorder, being associated with crime and disorder or being used to support crime
2. Ensuring that gambling is conducted in a fair and open way
3. Protecting children and other vulnerable persons from being harmed or exploited by gambling

Corbettsports has a zero tolerance approach to slavery of any kind within our operations and operate a whistleblowing policy to provide the ability for employees to raise any concerns by reporting them to management for those concerns to be investigated.

Version Control

This document was reviewed, with the help of the UK Government Guidance and Transparency in Supply Chains Consultation, and the Code of Practice Ethical Employment in Supply Chains Welsh Government document published in September 2019 and the UK Government Modern Slavery Statement published in September 2023.

About Us

Corbettsports is owned by Corbett Bookmakers who were founded in 1947 by William Thomas Corbett as Telephone Credit Bookmakers with a starting capital of £1,000.

Corbettsports remains as a family run business based in North Wales providing betting facilities via Betting Shops, and on-course; William T Corbett(course) limited.

We have 40 LBOs in Wales and England.

We serve the UK and only have customers from Great Britain.

Corbettsports are licensed and regulated by the UK Gambling Commission, License number 1950. And Sportsbook Limited shop trading as Corbettsports under licence 6383.

Corbettsports are also represented on the racecourse by William T Corbett(course) limited under licence number 1958

Our Employees

We have over 200 employees throughout the company and only employ people over 18 years old.

Our employees are subject to and benefit from a wide range of policies which cover equality and diversity, learning and development, and numerous compliance policies. The policies and frameworks that we have in place assist us to limit the risk of modern slavery in the workplace and encourage all staff to work ethically.

We have a recruitment process in line with UK employment laws. We also have a pension scheme available to all eligible employees.

Anti-Slavery Obligations

All Corbettsports employees, particularly those responsible for recruitment, must not use forced or compulsory labour, that is any work or service that an employee performs involuntarily or under threat of penalty.

All employees must be compensated with wages and benefits that meet or exceed the legally required minimum and abide by applicable laws concerning the maximum hours of daily labour.

Our Whistleblowing Policy must be followed if any actual or potential cases of modern slavery needs to be brought to the attention of HR for investigation.

Supply Chain

Corbettsports undertakes due diligence when considering taking on new suppliers or contracts and regularly reviews our existing suppliers, although we have a relatively small supply chain compared to other high street retail businesses, we will not conduct business knowingly with anyone engaged in slavery and human trafficking practices.

Corbettsports have a review process and assessment of third parties policy.

This statement will be available to read on the Government Modern Slavery Statement registry and the company intranet Corbettlive and to any company Corbettsports works with.

Company Policies

- Social Responsible Gambling Policy
- Anti-Money Laundering Policy
- Harrassment-Bullying Policy
- Equal Opportunities and discrimination Policy
- Dignity at Work Policy
- Whistleblowing Policy
- Anti-Corruption & Bribery Policy
- Third Parties Policy
- Home-working Policy

Conclusion

Corbettsports are committed to preventing slavery and human trafficking and expect the same commitment from all of our employees, contractors, suppliers, and other business partners.

We will keep the issue of modern slavery and human trafficking under review, and continue to minimise the risk in our business, supply chains and customer base, on an annual basis and respond accordingly.

This Statement is made by Corbett Bookmakers Limited and has been formally approved by;


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Michael Corbett Managing Director